

Volunteer

At CHG, we believe in empowering our employees to make a difference. In 2024, our generous VTO policy - 16 hours of personal volunteer time off and unlimited team time - enabled countless acts of service within our communities.

Discover some of the [inspiring ways our people gave back](#).

Volunteer metrics:

Team and personal VTO 2024 compared to 2023



Day of Purpose:

Our annual [CHG Day of Purpose](#) is a day dedicated to stepping away from the desk to volunteer in our communities. In 2024, our people participated in many volunteer opportunities, including cleaning 42 pounds of trash from a public beach, packing over 600 pounds of cat food for an animal crisis shelter, and packing 930 after school food bags for kids.



18 states



60 organizations



1,015 employees



2,397 hours

Financial donations

CHG community investment

CHG is committed to making a lasting impact in the communities where we live and work.

In 2024, we donated over **\$1.5 million** to initiatives that strengthen our communities, including support for diversity, equity, and inclusion (DEI) programs, employee volunteer efforts, United Way partnerships, and – most importantly – improved access to healthcare.

Community healthcare

CHG's 2024 charitable donations allowed us to expand our reach in addressing healthcare in our communities. Our giving focused on expanding healthcare access for all, supporting clinics in underserved areas, promoting health and wellness, addressing social determinants of health, funding medical student scholarships, and combating medical provider burnout.



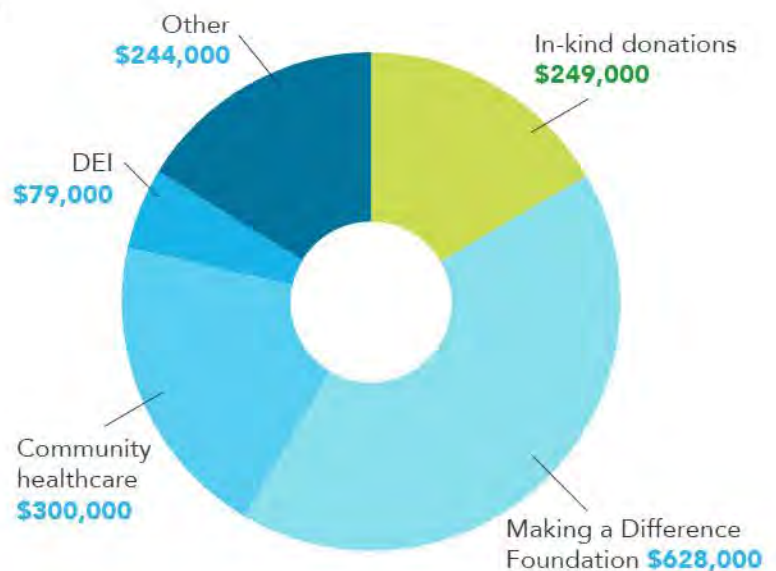
8 medical
scholarships



14 community
clinics

Social determinants of health organizations we support:

- American Heart Association
- Association for Utah Community Health
- United Way
- Utah Health Policy Project
- Utah Public Health Association



Making a Difference Foundation

The Making a Difference Foundation exists to ignite and support the volunteer passions of CHG employees and medical providers in their communities and around the world. They also provide financial support to nonprofit organizations that give humanitarian relief in times of natural disasters, conflicts, and other hardships.

The foundation supports three grant areas:

1. **CHG employees:** includes local, team, divisional, and community impact grants.
2. **Medical provider:** includes individual provider grants, medical mission trips and highlighted trip grants.
3. **Humanitarian relief:** includes sustainable healthcare and disaster relief grants.



MAKING A DIFFERENCE
FOUNDATION

In 2024, the Making a Difference Foundation awarded **371 grants totaling \$889,691**.



To learn more about the Making a Difference Foundation, see their [annual report](#).

CHG employee donations

Making a Difference Week

Making a Difference Week is our annual fundraising event, where each of our offices organizes activities designed to raise money for causes we care about. All funds raised during this week-long event go to the Making a Difference Foundation.



\$448,000 raised

Employee Compassion Fund

The Employee Compassion Fund exemplifies the spirit of community within CHG. Funded by our employees, this fund provides vital support to colleagues facing financial hardship.

In 2024, **41 grants were awarded totaling \$82,420.**

Disaster relief

In 2024, our people generously donated \$4,000 through the Community Hub to aid those impacted by Hurricanes Helene and Milton. For the first time, CHG provided a dollar-for-dollar match.

In-kind donations

Some examples of the in-kind donations from our employees include shoe and food drives, the CompHealth locum tenens angel tree event, and holiday gifting.

Learn more [here](#).

